

SAAPAM 15th ANNUAL CONFERENCE 2015

Conference Programme

Half a century of disciplinary Existence, Antecedents,
Evolution, Scholarship, Trends and Issues

21-24

April 2015

Ditsong Cultural History Museum
(Pretoria)

**DAY ONE:
TUESDAY 21
APRIL 2015**

06:30 – 08:00

REGISTRATION

OPENING SESSION

Session Chair: Professor T. Khalo (Executive Director - SAAPAM)

Venue: Plenary Hall

08:00 – 08:30

OPENING AND INTRODUCTION OF SPEAKERS

Prof. Mashupye H. Maserumule
President of SAAPAM

08:30 – 08:45

WELCOME OF DELEGATES

Professor M.S Mukhola
DVC: Teaching and Learning (Acting)

08:45 – 09:15

WELCOME ADDRESS

His Worship Executive Mayor: City of Tshwane
Cllr KD "Sputla" Ramokgopa

09:15 – 10:00

KEY-NOTE ADDRESS

Deputy Minister: Office of the President of the Republic of South Africa – Planning, Monitoring and Evaluation
Honourable Buti Manamela

10:00 – 10:30

Tea & Coffee

TIME	SPEAKER	TOPIC
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SESSION 1A

HALL A

SESSION CHAIR: Mr. A.J Diale (TUT)

10:30 – 12:30	Mathebule, N.E UL	Investing in the transport sector: A dream delayed by the National Development Plan 2030
	Masike, L.G. & Mofokeng, J.T. TUT	Perceptions about alcohol and drug abuse on campus and residences of a university in the Tshwane Metropolitan
	Matshabaphala, M.D.J Wits	African philosophy and lessons for leadership and good governance in the public service
	Thebe, T.P Department of Justice	Epistemological and ontological of the discipline (PAM)..

SESSION 1B

HALL B

SESSION CHAIR: Professor D.M Mello (NWU)

10:30 – 12:30	Beyers, L.J.E UL	Guideline for improving infrastructure development in the rural communities of Bushbuckridge Limpopo Province
	Budhram, T UNISA	The role of ethics and good governance in addressing corruption
	Cronje, S. CPUT	New public management in South Africa: preparing politicians to accept reduced political control
	Balkaran, S. WSU	Postbank: State-Owned bank as economic enabler supporting the growth of black industrialisation in South Africa

SESSION 1C

HALL C

SESSION CHAIR: Professor Z. Mpehle (UL)

10:30 – 12:30	Neluvhalani, V. UL	Application of corporate Governance principles within state-owned companies: A case study of the South African Airways Soc Ltd
	Nnadozie, O.U University of Nigeria, Nsukka	Coloniality and governance in Africa in the 21st century- the challenges of Public Administration
	Sebake, B.K CPUT	Examining the role of South African Parliament of democracy: constructive and proactive versus reactionary institution
	Pooe, T.K. NWU-Vaal Campus	The national development plan, an exercise in semantics: Local Economic Development in the Sedibeng region

SESSION 1D

HALL D

SESSION CHAIR: Professor K Phago (UL)

10:30 – 12:30	Netswera, F.G UL	What Malamulele presents - the re-emergence of tribal politics or municipal inefficiencies
	Uwizeyimana, D.E UJ	The “MIT” of Public Administration: A challenge or an opportunity for the 21st century
	Mkhize, M.C University of Stellenbosch	Infighting as a self-destruction tool of the ANC: The challenges and future prospects for good governance
	Nel, D. UJ	Government-wide risk management: planning for better governance
12:30 – 13:30	Lunch	

SESSION 2A

HALL A

SESSION CHAIR: Mr L Ngada (TUT)

13:30 –
15:30

Nzewi, O., Sambumbu, A. & Sibanda, M.M.	The culture of work in municipal government: a case from the Eastern Cape Province of South Africa
Ramokgadi, S.B University of Stellenbosch	Collaborative governance and public good: Exploration onto poverty reduction strategies in Sub-Sahara Africa setting
Mthwethwa, R.M. UP	Ethical dilemmas facing public officials in the South African public sector: selected cases
Bello, P.O. & A.O. Onyekule TUT	Enlightenment: A roadmap to combating human trafficking in the 21st Century South Africa

SESSION 2B

HALL B

SESSION CHAIR: Professor S. Balkaran (WSU)

13:30 –
15:30

Kyamanywa, T.N. & Mubangizi, B.C. Kyambogo University & UKZN	The interplay between leadership, resource based human resource model and people oriented human resource policies: A look at higher education institutions in Uganda
Maepa, T & Maleka, M.C. Department of Trade Industry & TUT	Assessment of the graduate trainee programme: A case of the Department of Water & Sanitation
Masango, R.S. & Mfene, P.N. NMMU	Milestone on gender equality in South Africa: 1994-2014
Magadlega, Z.N. & Mofokeng, J.T TUT	Exploring best practices towards victims of sexual assault: The case of Bishop Lavis Police Cluster

SESSION 2C

HALL C

SESSION CHAIR: Professor K.B Moeti (TUT)

13:30 – 15:30	Lukhele, T.M UL	The practical implications of the policy framework which guide the planning and design of human settlement in South African developmental state
	Dassah, M. CPUT	Comparing western-based methodologies and tools for measuring governance quality within the African Peer-Review mechanism and Mo Ibrahim Index of African Governance
	Ngcamu, B.S. CPUT	A qualitative study on managerialism effect on the administrative staff at a university in South Africa
	Tala, L & Zhanje, S. UL	Integrated investment appraisal and risk analysis: A case of Capricorn District Municipality rural household sanitation programme

SESSION 2D

HALL D

SESSION CHAIR: Mr K.K. Maimela (Vari Consulting)

13:30 – 15:30	Van Niekerk Central University of Technology	Functionality of Government inter-governmental relations forum
	Mutyenyoka, E.M UL	The adequacy of the income-based approach as a principal tool in assessing the incidence of urban poverty in post-apartheid cities.
	Slingers, E.E. & Obioha, E.E. SAPS & TUT	Interrogating the influence of pre-democratic police legacy on aspects of post-apartheid political system in South Africa
	Murwa, S.P UL	Is decentralization good for development and local democracy in the democratic developing countries
15:30 – 16:00	Tea & Coffee	

Annual General Meeting (AGM)

Chairperson: Prof. Mashupye H. Maserumule

Venue: Plenary Hall

16:00 – 19:00

AGENDA

1. Welcome and Opening
2. Attendance register
3. Apologies
4. Minutes of the last AGM
5. Matters arising from the minutes
6. General matters
 - 6.1 Motions
7. Reports
 - 7.1 President's report
 - 7.2 Financial report
8. The 16th Annual SAAPAM Conference 2015/2016
9. Strategic path document
10. Elections: President & Vice-President
11. President's address
12. Closing

16:00 –
19:00

Excursion Of Ditsong Museums, Union Buildings And The Freedom Park

**DAY TWO:
WEDNESDAY 22
APRIL 2015**

SESSION 3A

HALL A

SESSION CHAIR: Professor M.J Matshabaphala (Wits)

08:00 – 10:00	Matsiliza, N.S. CPUT	Exploring a case study methodology as a tool for teaching Public Administration
	Molepo, N.J. & Maleka, M.C TUT	Public participation in local government: A perspective in the City of Tshwane
	Semenya, I.M. UL	Evaluation of school financial management practices in selected rural public secondary schools
	Kanjere, M. UL	Developing effective policies and frameworks to improve governance performance

SESSION 3B

HALL B

SESSION CHAIR: Mr J.K Mampye (TUT)

08:00 – 10:00	Lourens, A.S.Q.J. & Phaho, C.L Stellenbosch University	Diversity management: The management of disabled persons within the SANDF
	Peach, V. UNISA	The unconstitutionality of Section 17 (3)(a)(1) of the Public Service Act, 1994
	Makiwane, N.B. WSU	Influence of public administration to promote excellent in day-to-day activities of public servants
	Myeni,, S.L. & Mvuyana, B.Y.C UKZN & MUT	Rethinking administrative accountability and the rule of law in housing development in South Africa

SESSION 3C

HALL C

SESSION CHAIR: Mr. L. Ndou (TUT)

08:00 – 10:00	Malange, N.J. TUT	The impact of “Reckless Lending Provisions” to the Public Servants
	Malapane, A.T. GPL	Effective oversight in the South African Legislative Sector: A demand for Accountability
	Tau, M.L. RSA Parliament	Intergovernmental relations and co-operative governance in South Africa - challenges and prospects
	Madzivhandila, T.S. & Tshishonga, N. UL & UKZN	Disaster management in South Africa: The irony of a fire fighting approach toward natural hazards

SESSION 3D

HALL D

SESSION CHAIR: Professor Lucky F.M Mathebula (TUT)

08:00 – 10:00	Amusan, L. NWU	Between spoils and meritocracy in human resources management in the post-apartheid South Africa's civil society
	Naidoo, L.D. MUT	Overcoming ethical dilemmas in public organisations
	Morifi, K; Maserumule, M.H & Khalo, T TUT	Whistleblower: An endangered species in the South African public service
	Gumede, William Wits	Transformation of South Africa's Public Service: A question of failure to transform the organizational culture of the public service.
10:00 – 10:30	Tea & Coffee	

SESSION 4A

HALL A

SESSION CHAIR: Professor M.H Maserumule (TUT)

	Ruffin, F.A. & Martins, B.W UKZN	Network governance of access to justice: The case of Madadeni community advice office
10:30 – 12:30	Chirwa, K.S. NWU	The abyss of corruption in the Vaal triangle region
	Dwesini, N.F. WSU	Integrating theory and practice using work-integrated learning (WIL) in the National Diploma for Public Management: Lessons learned in a comprehensive university
	Khwela, M.N UL	The effects of incarceration on recidivism in South Africa

SESSION 4B

HALL B

SESSION CHAIR: Dr. N.S Matsiliza (CPUT)

	Nethonzhe, T. UJ	Ethics training for public officials: A strategic imperative or an optional matter
10:30 – 12:30	Onyekunle, O.O. & Van Rooyen, E.J. TUT	Strategic management in the public service: Reflection of its effectiveness in South African Public Organisations
	Mokoena, S.K. UFS	The level of bullying in the public service: A case of senior managers and political office bearers
	Mokoele, N.J. UL	South African local government municipality in quandary: a case of National Development Plan

SESSION 4C

HALL C

SESSION CHAIR: Mr L. Ntonzima (CPUT)

10:30 – 12:30	Mashaimaite, K.A. & Moloto, K.R. UL	Aligning integrated development plan, service delivery and budget implementation plan and budgeting: an attempt to enforce service delivery audit in South Africa's local municipalities
	Koma, S.B. & Madumo, O.S. UP	Local government reform in South Africa: The quest for review and repositioning of the form of municipal administration
	Mzini, L.B NWU	Pro-poor infrastructure development of informal trading zones: assessing economic efficiency in the Vaal Triangle
	Meso, K.K. UL	Exploring the ubiquity of micro-enterprises: market structure ambience and the informal trade sector in South Africa

SESSION 4D

HALL D

SESSION CHAIR: Mr. N. Tshishonga (UKZN)

10:30 – 12:30	Nemutanzhela, T & Nkuna, N. UL	Fiddling with neoliberalism in the name of developmental Public Administration practice and management in South Africa: A neurotic condition of corruption vulnerability
	Olivier, S.A UNIZULU	The role of women entrepreneurs in alleviating poverty: A case study of Ntambanana Municipality
	Sebedi, K. NWU	The influence of organisational culture on ethics (governance), a wish or a reality
	Gumede, N. & Asmah-Andoh, K TUT & NMMU	The dynamics of public enterprises restructuring reform and organizational changes
12:30 – 13:30	Lunch	

SESSION 5A

HALL A

SESSION CHAIR: Professor F.D Netswera (UL)

13:30 – 15:30	Ntonzima, L. CPUT	Creation of the Transkei Wild coast metropolitan municipality as a tool for economic development
	Munzhedzi, P.H. UL	South African public sector procurement and corruption: Inseparable twins?
	Vermeulen, L. NWU	Career management for senior Public Service managers in the democratic developmental state
	Diedericks, M. NWU	Contextualising service delivery challenges in Bekkersdal: the perceptions of residents regarding their well-being

SESSION 5B

HALL B

SESSION CHAIR: Dr. O. Nzewi (UFH)

13:30 – 15:30	Seitlholo, S. NW	Improving public service delivery through effective public participation: the case of the Tlokwe city council
	Ngada, L TUT	Desirability of public opinion as a strategy for management of conflict transformation in South African municipalities after 1994?
	Nawa,L.L. & Sirayi, M. TUT	Local cultural policy in South Africa: a tool for urban regeneration
	Hanyane, B NWU	Promoting pragmatism as a scientific movement in Public Administration. The application of Chaos and Quantum theories

SESSION 5C

HALL C

SESSION CHAIR: Professor R.S Masango (NMMU)

13:30 – 15:30	Maclean, S. & Maseti, B. NMMU	Implementation of Performance Management Development System: The Case of the Provincial Planning and Treasury Department, Eastern Cape, South Africa
	Balkaran, S., T. Ndlwana & Lwando, J WSU	The impact of electricity-price volatility and seasonal variations on household consumption in the Eastern Cape Province
	Ndou, S.D. UL	Information literacy as a tool for governance
	Dipholo, K.B University of Botswana	State philanthropy: The demise of charitable organizations in Botswana?

SESSION 5D

HALL D

SESSION CHAIR: Dr. M Kanjere (UL)

13:30 – 15:30	Dassah, M. CPUT	Corruption in South African local government- forms, causes and consequences
	Makgahlela, L.A, Dikotla, M.A. & Mahlatji, M.R. UL	Administration of Public libraries in South Africa: challenges and prospects
	Pooe, S. & Van Rooyen, E.J. TUT	City of Tshwane Metropolitan Municipality: A role model in managing quality services
	Kouakou, K.M Wits	Innovative Futures Thinking: Teaching Scenario Planning at the Graduate Level

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SESSION 5C

HALL C

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15:30 – 16:00	Tea & Coffee
16:30 – 19:00	Book Launch (Plenary Hall)

**DAY THREE:
THURSDAY 23
APRIL 2015**

PROFESSOR SIBUSISO VIL-NKOMO LECTURE

SESSION CHAIR: PROFESSOR LUCKY F.M MATHEBULA

VENUE: PLENARY HALL

08:00 – 08:20	Overview of the lecture and introduction of professor sibusiso vil-nkomo (receptient: saapam life-time achievement award, 2014) Professor lucky f.m mathebula
08:20 – 08:30	Introduction of key-note speaker Editor-in-chief: journal of public administration (jopa) Professor mashupye h. Maserumule
08:30- 10:00	Key-note address Senior professor: university of johannesburg Professor kwandile kondlo
10:00 – 10:30	Questions and answers
10:30 – 11:00	Tea & coffee

SESSION 7A

HALL A

SESSION CHAIR: Dr. A.A. Olutola (TUT)

11:00 – 13:00	Dassah, M. CPUT	In pursuit of the capable and/or developmental state in South Africa: putting the horse in front of the cart
	Makgahlela, L.A, Dikotla, M.A. & Mahlatji, M.R. UL	The opportunity and tyranny of the government of National Unity (GNU) as a democratic government model in Africa: The case of South Africa, Zimbabwe and Kenya
	Nkwana, M.P. & Mafokeng, J.T. TUT	Place matters: Policing Domestic Violence in the Rural areas of Lepelle-Nkumpi Municipality in Limpopo Province
	Matsiliza, N.S. & Hendricks, C. CPUT	The Management of Employee Performance Management System in the South African Public Service: the case of the National Rural Development and Land Reform in the Western Cape Province

SESSION 7B

HALL B

SESSION CHAIR: Professor B. Hanyane (NWU)

11:00 –
13:00

Zhanje, S. & Tala, L UL	Is economic growth instrumental in addressing socio-economic challenges facing South Africa post 1994?
Ruffin, F.A. UKZN	The case for African Public Administration: African epistemologies for emancipatory education
Nkuna, N. & Sebola, M.P. UL	Public Administration within pluri-multidisciplinarity and trans-disciplinarity: A South African taxonomic overview
Ndou, S.D. UL	Applying the complexity theory in conceptualising civil society

SESSION 7C

HALL C

SESSION CHAIR: Mr P. Mampane (TUT)

11:00 –
13:00

Gumede, N. & Asmah-Andoh, K TUT & NMMU	The practice of downsizing: Forms and implications in public enterprises
Ngoepe, M.R. UL	Urbanisation and slums: providing public services in informal settlements of South Africa
Machethe, P. & Obioha, E.E. TUT	Challenges of South African police service and community-based organisations in war against drugs: A case study of Ga-rankuwa policing area, Gauteng
Makamu, V.M UL	Strategies of securing information leaks in South African Public Service

SESSION 7D

HALL D

SESSION CHAIR: Mr R.K. Manyaka (UL)

11:00 – 13:00	Ambe, I.M UNISA	The South African government supply chain management journey
	Madzivhandila, A.A. UL	The application of the process of sustainable development within an African context
	Tsheola, J.P. & Ramoroka, T UL	Governance of learning for paperless classrooms in Gauteng Province: Pragmatic realism or pipe-dream in the making?
	Chetty, M. & Van Niekerk, T CUT	Development of a Debt Management model for municipalities in the Free State Province
13:00 – 14:00	Lunch	

SESSION 8A

HALL A

SESSION CHAIR: Professor E.E. Obioha (TUT)

14:00 – 16:00	Motubatse, K.N. TUT	Agency theory and stewardship theory: An insight in to local government in South Africa
	Ntshakala, T. & Nzimakwe, T.I West Rand District Municipality & UKZN	Intergovernmental relations and co-operative governance: Two sides of the same coin
	Makoba, N UKZN	Organisational and employee performance management in Kwa-Zulu-Natal Provincial departments: A tale of two cities
	Manyaka, R.K. & Sebola, M.P UL	Performance management in the South African municipalities: Issues, Trends and Challenges

SESSION 8B

HALL B

SESSION CHAIR: Professor M. Dassah (CPUT)

14:00 –
16:00

Ezeji, C.L. & Olutola, A.A TUT	The prevention of cyber-related crime in South Africa: Necessity for partnership between the criminal justice system and other related role players
Maimela, K.K. Vari Holdings (PTY) LTD	Leadership and management challenges of Thaba Chweu Municipality: The good, the bad, and the ugly
Mthethwa, R.M. & Jili, N.N. UP & UNIZULU	Monitoring and evaluation of service delivery in local municipalities: A case of Umfolozi municipality
Cave, L TUT	Ethical governance in the public sector

SESSION 8C

HALL C

SESSION CHAIR: Professor J.P Tsheola (UL)

14:00 –
16:00

Mukonza, R.M TUT	A critical assessment of the adoption of e-government in revenue collection in local government: A case of Harare City Council, Zimbabwe
Dinga, M.W. & Lebambo, M.M. TUT	Revenue collection in South African municipalities
Msaule, P.R UL	Provincial intervention in municipalities: A constitutional imperative or a political expediency? A case of Mogala Kwena municipality
Meso, K.K., M- namela, M.G. & Maake, S.M UL	The controversial yet focal informal urban sector: rural-urban nexus, urban controversies and policy imperatives in South Africa

SESSION 8D

HALL D

SESSION CHAIR: Dr. K.I Theletsane (University of Stellenbosch)

14:00 – 16:00	Maloka, C. UL	Participatory rural development planning approach in the demoratic South Africa: Empowering the poor first
	De Wet, C. NWU	The epistemology and paradigmatic advancement of the ontology of Public Administration as an academic discipline
	Olutola, O.O. & Bello, P.O. TUT	South African response to human trafficking: Beyond the description
	Mwesigwa, D & Mubangizi, B.C UKZN	The relationship between voters' behavior and electoral aggression in Uganda
16:00 – 16:30	Tea & Coffee	

SAAPAM GALA DINNER

Venue: Plenary Hall

Dress Code: Semi-formal/ Cocktail/ Traditional

Programme Director: Mr Sipho "Schoolboy" Ntuli

18:00 – 23:00	18:00 – 18:30	Arrival and seating of guests
	18:30 – 19:00	Welcome Address: Mr KK Maimela
	19:00 – 19:30	Starters
	19:30 – 20:30	Key-note Address: His Worship Executive Mayor KD "Sputla" Ramokgopa
	20:30 – 21:30	Presentation of Awards: Professor J.M Mafunisa, Professor M.H Maserumule & Mr. Mike Selokane
	21:30 – 21:45	Closing Remarks: Professor Zweli Mpehle
	21:45 – 23:00	Entertainment

Main course & desserts -will be served from 20h:30

**DAY FOUR:
FRIDAY 24
APRIL 2015**

SESSION 9A

HALL A

SESSION CHAIR: Mr. N. Gumede (TUT)

09:00 –
12:00

Masenya, M.J. UL	Corruption and public service delivery: Enforcement of ethics to curb transgression in the public service
Lebambo, M.M. & Dinga, M.W TUT	Entrepreneurial policy and rural business development: insights from Bushbuckridge Municipal area in Mpumalanga Province
Sebola, M.P. UL	Politics and information use in South African government: Access to secured information and abuse by politicians and the media
Tshishonga, N. UKZN	Operation Sukuma Sakhe (OSS): A new special contract for decentralised Service and Responsive Governance in KwaZulu-Natal Province

SESSION 9B

HALL B

SESSION CHAIR: Dr. S Olivier (UniZul)

09:00 – 12:00	Theletsane, K.I. Stellenbosch University	Public policy analysis: myth or reality
	Whitaker, A. & Ngcamu, B.S. CPUT	Re/aligning disaster risk management curriculum in universities in South Africa
	Maloa, M.P. & Ngoepe, M.R. UL	Protests and municipal services: questioning the impact of protests on municipal services
	Mokoele, N.J. UL	South African local government municipality in quandary: a path to improve service delivery

SESSION 9C

HALL C

SESSION CHAIR: Dr. L Vermeulen (NWU)

09:00 – 12:00	Meso, K.K., Ma- namela, M.G. & Maake, S.M UL	Historical spatial arrange- ments: Juxtaposing land reform issues post 1994, a South African context
	Nkuna, N UL	The micro-organisation of the South African state for effective Public Admin- istration: It's relevance beyond two decades of democracy
	Serobane, R NWU	Assessing the level of preparedness in research-based quali- fications of postgradu- ate students in Public Administration and Management. Responses by supervisors: A case of the North West University Potchefstroom campus

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09:00 – 12:00	Serobane, R NWU	An analysis of the strategic projects implemented for cost and energy efficiency in the West Rand District Municipality
	Maupa, M.A. & Obioha, E.E. TUT	The Role of the South African Police Service in the control of drug abuse and juvenile delinquency in Gauteng Province
12:00 – 13:00	Lunch & Departure	

